Coaching and Mentoring at Work Annual Conference – 1st July 2015, London

Coaching

Onwards & Upwards

Mastering models and techniques to enhance coaching and mentoring practice



### Coaching and Mentoring at Work conference 1st July 2015

Holiday Inn, Bloomsbury, London

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# Telling Stories: working with the narrative of resilience loss

Dr Carole Pemberton

#### Resilience?







#### Resilience



**Daryl Waller: The Black Dog and the Lighthouse** 

#### Resilience: A Definition

The ability to remain flexible in our thoughts, feelings and behaviours when faced by a life disruption or extended periods of pressure, so that we emerge from difficulty stronger, wiser and more able.

Pemberton

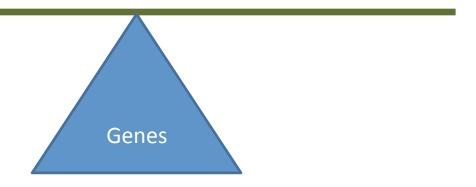






#### The Resilience Fulchrum

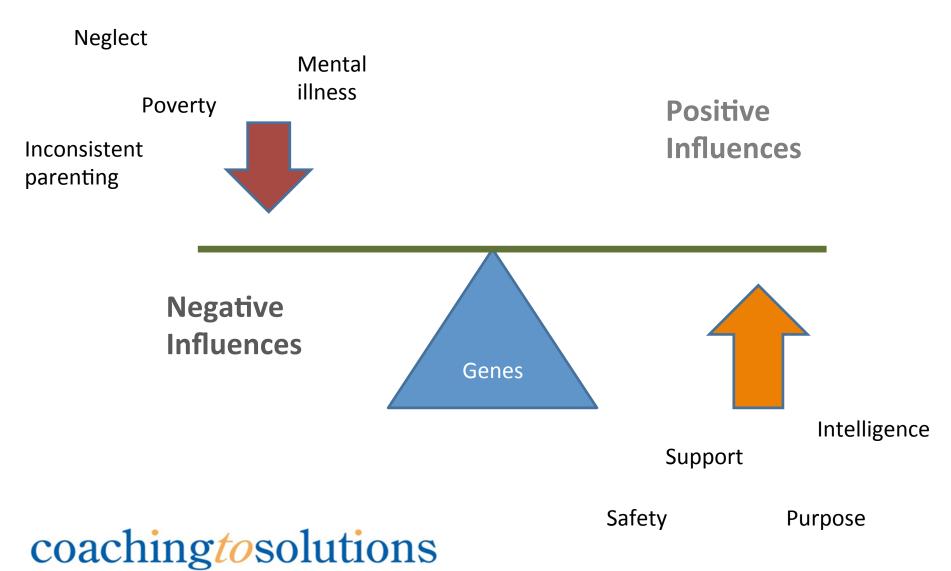
Negative Influences Positive Influences



Harvard Center for The Developing Child



#### The Resilience Fulchrum

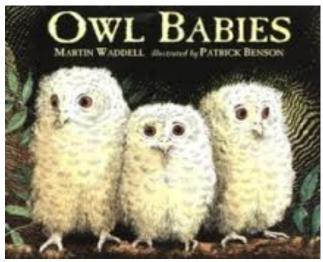


#### The Added Factor



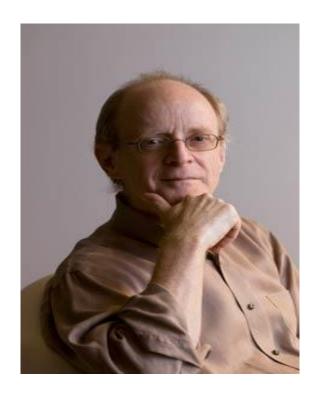
#### The Power of Narrative

"A man is a teller of tales, he lives surrounded by them . . . He sees everything that happens to him through them, and he tries to live his own life as if he were telling a story" Jean Paul Sartre



**Martin Waddell** 

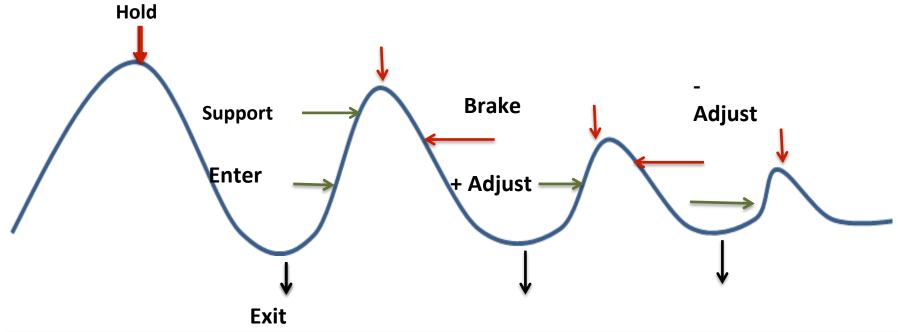
## Confession is Good for the Body and the Mind



**James Pennebaker** 

#### Identity





**Initial** narrative New narrative

#### Your Resilience Story

- Recent but processed
- Don't need to share content
- What identity was challenged by the event?
- What 'shadow identity' emerged
- What did you access to move you forward?



#### **Further Resources**



Resilience Coaching: Working with the Wobble and the Fall

24<sup>th</sup> November 2015

www.coachingtosolutions.com

