

Coaching at Work Annual Conference

Maintaining Momentum:

Coaching and Mentoring in a VUCA world

6th July 2016, London

Coaching
at Work

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Holiday Inn, Bloomsbury, London

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www.coaching-at-work.com

South East Coaching & Mentoring Network



Kent Fire &
Rescue Service



Developing Coaching Supervision Groups

Coral Ingleton, Coaching, Culture and Development
Dena Jones, Kent Fire & Rescue

Creating the Network

- Founded in 2005/6
- Grown to over 200 qualified coaches
- Across 17 organisations
- Unique – reciprocal coaching – no charge

CPD

- Ensuring high quality coaches
- Evaluation
- Co coaching
- AC Corporate membership
- Master classes
- Supervision

Group Supervision



Supervision Technique

- Insert link
- Line of Enquiry

This model helps you when you feel overwhelmed by the complexity of the case- not knowing where to start- or your coachee has a niggle but cannot express it.

Case study – Hand out

**Capability proceedings -
underlying issue**

Questions?

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Corporate members of the Association for Coaching